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1.1 QHSE Standards

The **Montrel Industrial Group**, whose vocation for excellence in the management of its practice area and respect for the Environment is its raison d'être from its start-up, declares that it attaches significant importance to Quality, Safety and the Environment in any technical field. in a particular way to electrotechnical installations, manufacturing, products and services related to our areas of knowledge and specific activity that it offers and proposes to its clients, as well as contributing to sustainable economic development, to the conservation of nature with a global vision of the environment, and the safe development of the following activities in a healthy environment:

- Design and implementation of electrical installations in general for low and high voltage.
- Design and implementation of instrumentation and control facilities for industrial processes.
- Design, manufacture and installation of electrical assemblies for Oil & Gas and industrial sectors.
- Design and installation of fire protection equipment and systems: Installer category (fire detection and alarm systems, powder extinguishing systems, gaseous extinguishing agent systems, smoke and heat control systems, luminescent signaling systems); self-maintaining category (fire detection and alarm systems).
- Computer Engineering, Automation Systems and comprehensive control platforms.

Montrel's Board of Directors is firmly committed to providing **the necessary resources** in its technical, reliability and economic aspects that fully satisfy the demands of our clients, being highly respectful of compliance with legal standards (provisions that regulate behavior), and **standards techniques** (set of prescriptions according to which machines, equipment and facilities must be designed, manufactured and tested to guarantee their correct and safe operation), as well as those of safety, environmental and other requirements that the Organization voluntarily assumes in its legal concepts, including **Community Directives** (EU laws) to which the Montrel Industrial Group pays special attention, so that all our services and application of cutting-edge technology responsibly, with interest and care, reach health and safety of workers and **the environment, a level of excelency, cooperation, economic efficiency and maximum integrity**, as permanent priority objectives in the performance of our activity.

The concepts of Quality, Safety and Environment are absolutely present in all our organization and activities of the Montrel Industrial Group, from its commercial function to the complete fulfillment of the work and / or service requested by our clients. To this end, we have developed and implemented an Integrated Quality, Safety and Environment Management System, which regulates the functions, authority, responsibilities and procedures to be fulfilled from the initial study to the delivery of the good and / or execution of the work. , which will continue with a careful after-sales service, and always taking into account the prevention of pollution and damage to workers, protection of natural resources and workers' health and adequate management of waste and risks, both in internal processes and in the execution of projects on site.

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The concept of health and safety at work will be present at all levels and activities of the Montrel Industrial Group, putting into good practice our philosophy of Zero Accidents through a methodical, responsible work and aware of the regulations and legal precepts on the matter. For this, we have implemented a Prevention Management System that is continuously improved and regulates the organizational structure, responsibilities, resources, practices, procedures and processes to be applied in the various activities of the Montrel Industrial Group.

The Montrel Industrial Group's policy on Occupational Risk Prevention focuses on carrying out all our work providing the best means and capabilities to obtain maximum occupational health and safety with zero personal injury in any activity we carry out. The established standard of conduct includes the most rigorous compliance with the legislation that has been promulgated for this purpose, as a natural labor framework of our work.

It is a firm commitment of the Management, to carry out all the necessary efforts within a joint management environment, to ensure the continuous improvement of our processes, in the rules of action and in relations with interested third parties, by establishing and reviewing periodical objectives and goals to achieve, both in Quality and Safety, Health and Environment. The Management assumes as an obligation inherent to its responsibilities, the commitment to exercise leadership in the observance of a behavior that abounds in promoting the improvement of working conditions, aimed at raising the level of protection of safety and security workers' health, acting as a promoter, guide and example in the fulfillment of this mission that concerns our entire business organization and workplaces.

It is **considered essential** in the achievement of the established goals and objectives, the involvement of all our staff with their professional values, regardless of their functional position and / or category. For this, the greatest interest is paid in **the safety and well-being of all our workers**, as well as in their continuous training, also promoting the culture that for the Montrel Industrial Group constitutes Quality, with permanent awareness in everything related to the Environment.

Our Integrated Policy is implemented, maintained, periodically reviewed and communicated internally and in a timely manner to all the personnel of Grupo Industrial Montrel. Likewise, it is made available to any interested person and / or entity to be consulted. **Faithful to these principles and commitments**, the precepts to be fulfilled by the Montrel Industrial Group are equally extensive to all our suppliers and are included in the documents of the Integrated Management System.



Borja Víu Sánchez
CEO